



THE OMBUDSMAN FOR ACADEMIC ETHICS AND PROCEDURES OF THE REPUBLIC OF LITHUANIA

DECISION REGARDING COMPLAINT OF IRENA RAMANECKIENE AGAINST SIAULIAI UNIVERSITY

26 May 2014 No. SP-4
Vilnius

The **Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania** (hereinafter – Ombudsman), <...> examined the complaint of I. Ramaneckiene (hereinafter – applicant) received in the Office of Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania on 27 March 2014 and the submitted material, and **determined that:**

The applicant addressed the chairman of Siauliai University's Senate (hereinafter – Senate) Prof. V. Laurutis by the deed of 25 July 2013, asking to legitimate the evaluation criteria and procedures of pedagogues and researchers provided in the Regulations of Assessment and Competitions for the Posts of Research Workers, other Researchers and Lecturers approved in the meeting of the Senate of Siauliai University on 07 April 2010 (minutes No. 12) with regard to the judgment of District Court of Siauliai City passed on 19 February 2011 in the civil case No. 2-0161-362/2011 according to the applicant's lawsuit, as well as with regard to the ruling of Siauliai Regional Court of 04 July 2011 in the civil case No. 2A-315-267/2011 according to the applicant's appeal regarding the aforementioned judgment of District Court of Siauliai City.

The Senate's chairman V. Laurutis notified the applicant by the deed No. 1-01-2277-06 of 01 October 2013 about the refusal to present the applicant's suggestions for the aforementioned amendments to the Senate <...>.

The applicant appeals the refusal of the Senate's chairman to consider and include the amendments suggested by her into the aforementioned regulations.

<...>

The Ombudsman decided:

1. During the assessment of R. Paulauskas in 2009, the Commission of Assessment and Competition of Siauliai University violated the subparagraph 4.1 of the then valid Regulations of Assessment and Competitions for the Posts of Research Workers, other Researchers and Lecturers of Siauliai University, which says that "The University's Commission of Assessment and Competition shall evaluate the significance of the research works of the applicant and decide to what scientific production these works could be attributed, and what the recognition level of such works should be", because in absence of the evaluation procedure of the works of research workers and without entering the evaluation results to the assessment card of R. Paulauskas, the commission could not evaluate reasonably the significance of the applicant's research works and thus make motivated decision about allocation of the work to scientific production and its recognition level.

2. In order to encourage Siauliai University to endeavour at high organizational and ethical culture and transparent and impartial evaluation of applicants for the research posts, to recommend the Senate of Siauliai University to prepare and approve the detailed evaluation procedure of works of lecturers and research workers (rules, procedures, etc).

3. To inform Siauliai University and Ministry of Education and Science about the violation of the subparagraph 4.1 of Regulations of Assessment and Competitions for the Posts of Research Workers, other Researchers and Lecturers of Siauliai University that were valid in 2009.
