



THE OMBUDSMAN FOR ACADEMIC ETHICS AND PROCEDURES OF THE REPUBLIC OF LITHUANIA

DECISION REGARDING COMPLAINT OF A. GRINIUTE AGAINST THE LITHUANIAN UNIVERSITY OF HEALTH SCIENCES

16 January 2014 No. SP-1
Vilnius

The **Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania** (hereinafter – Ombudsman), <...> examined the complaint of A. Griniute (hereinafter – applicant) received in the Office of Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania on 18 December 2013 (forwarded by the deed No. 4S-2020 of the Lithuanian Research Council on 18 December 2013 “Regarding complaint of Agne Griniute”) “Regarding the violation of academic ethics and procedures at Lithuanian University of Health Sciences” and the submitted material, and **determined that:**

The applicant applied on 08 April 2013 to the Lithuanian University of Health Sciences (hereinafter – LSMU) for the public competitions to the post of assistant (0,5 work time) in the Clinic of Oral Care and Children Dentistry in the Faculty of Odontology and post of lecturer (0,25 work time) in the Clinic of Dental-Maxillary Orthopaedics in the Faculty of Odontology.

The aforementioned competitions were announced on LSMU website www.lsmuni.lt. It was indicated in the announcement that the candidates have to satisfy the qualification requirements for the post determined in the Procedure of Competition Organization and Assessment for Lecturers and Research Employees at Lithuanian university of Health Sciences approved by the Resolution No. 4-3 of LSMU Senate on 23 December 2010 (hereinafter – Procedure) and to deliver the documents to LSMU Personnel Service until 08 April 2013.

On 15 April 2015 LSMU notified the applicant by the deed No. DVT2-531 “Regarding participation in competition” that her “documents had not been registered as the documents of the candidate” because the certified copy of diploma of higher education and assessment card had not been provided together with the applications received at LSMU on 10 April 2013.

<...>

<...> LSMU stated that the “shortened version of announcement with the reference to the Procedure” was posted on LSMU website and noted that the applicants could have learnt about the “list of documents delivered for competition” upon familiarization with the qualification requirements specified in the clause 16 of the Procedure.

According to the clause 16 of the Procedure, “the announcement about the competition shall be made in the weekly of the University and Clinics “Ave Vita”, on the websites of the University and Lithuanian Research Council, and in the national and (if meaningful) international media. The announcement shall indicate the name of the job, character of the future work, where and **what documents have to be delivered**, and the deadline for application.”

In the case in question the list of the mandatory documents was not indicated in the announcement.

<...>

The Ombudsman decided:

1. As LSMU did not indicate in the announcement what documents the applicants had to deliver, it violated the clause 16 of the Procedure.

2. To inform LSMU and the Ministry of Education and Science about the violation of the clause 16 of the Procedure.

3. To recommend to LSMU to indicate clearly what documents the applicants to competition have to present to the LSMU Personnel Service in each particular case in the announcement.

<...>
