



THE OMBUDSMAN FOR ACADEMIC ETHICS AND PROCEDURES OF THE REPUBLIC OF LITHUANIA

DECISION REGARDING COMPLAINT OF DOVILE POCIUTE OF 30 JUNE 2014

26 September 2014 No. SP-11
Vilnius

The **Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania** (hereinafter – Ombudsman), <...> examined the complaint of Dovile Pociute (hereinafter – applicant) received in the Office of Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania on 30 June 2014 and the material submitted by Vilnius College of Technologies and Design (hereinafter – VTDK), and **determined that:**

The applicant asks to investigate the presence of violation of academic ethics and procedures during organization of competition for the office of VTDK lecturers in June 2014, where she took part.

<...>

<...> The Procedure of Work Organization of the Commission of Admission of Lecturers and Research Workers to Main Work Place of Vilnius College of Technologies and Design does not regulate particular scoring criteria when the preliminary queue of candidates is formed; the influence of the place in the queue on the competition's results is not defined, the objective criteria are not regulated, on the basis of which the members of the Commission of Admission of Lecturers and Research Workers to Main Work Place (hereinafter – Commission) vote for certain candidate; different rights for all the candidates are set (with regard to candidates for the first tenure and with regard to the lecturers already working in the College) regarding participation in the final meeting of the Commission and oral presentation of the most significant achievements in the last 5 years, scientific/artistic, methodological works and practical activity, while the Commission's members do not have the same opportunities to ask the questions to all the candidates, Thus it should be regarded as violating the principle of equal rights to take part in the competitions, which implementation has to be ensured by the Ombudsman according to the paragraph 1 of the clause 13 of the Statutes of the Office of Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania approved by the Resolution No. XI-1583 of the Lithuanian Seimas of 15 September 2011 "Regarding Establishment of the Office of Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania and Approval of Statutes of the Office of Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania".

<...>

The Ombudsman decided:

1. To recommend to Vilnius College of Technologies and Design to revoke the decisions in violation of the principle of equal rights to participate in the competition.
2. To inform Vilnius College of Technologies and Design and the Ministry of Education and Science about the violations determined by the Ombudsman.
